

SOCIETY POLICY

SPECIAL CONSIDERATION FOR UNEMPLOYED MEMBERS

I. PREFACE

A. By-Law B3.2.2 states in part: "The dues of any member or the entrance fee of a prospective member may be remitted for any special reason by the Membership staff. A member may appeal the Membership staff's decision on the remittance of "dues under special reason" to the Executive Director in conjunction with the President.

II. PURPOSE

To provide uniform procedures for extending special consideration to Members unemployed in engineering.

III. POLICY

A. The Executive Director, or the Staff member designated by the Executive Director, may extend special consideration to Members who are unemployed in engineering.

These considerations may take the following forms:

- 1. Defer the withholding of publications for the succeeding six-month period for Members whose dues are unpaid by January 2 in those cases where they advise the Executive Director in writing that they are actively seeking engineering employment and are currently unemployed as an engineer.
- 2. Retain those Members who have not paid their current year's dues in those cases where they have notified the Executive Director in writing prior to June of a given fiscal year that they are not and have not for at least six months been employed in engineering and are currently seeking employment in engineering.
- 3. Forgive one year's dues for those Members who have notified the Executive Director in writing and are still not employed in engineering as of September 30 of a given fiscal year and are seeking employment in engineering, or who were not employed in engineering for a period of six months or more between July 1 and June 30 of the same fiscal year.
- B. Consideration of extending a year of membership privileges without payment of dues may also be given to graduated Student Members who qualify for promotion to Member grade and who advise the Executive Director that they are unemployed as an engineer and are actively seeking engineering employment. This consideration may be extended when the notice to the Executive Director is accompanied by the application for promotion.

| Responsibility: | Board of Governors |
|-----------------|---|
| | Reassigned from Knowledge and Community Board 9/19/14 |
| | Reassigned from Council on Member Affairs/Board on Member Interests & Development 6/12/05 |
| Adopted: | June 13, 1973 |
| Revised: | June 18, 1975 September 24, 1980 June 10, 1983 (editorial changes 9/88) (editorial changes 4/89) September 10, 1993 (editorial changes 11/01) 6/12/05 (editorial changes 7/12) (editorial changes 1/20/15) |
| Reaffirmed: | March 12, 1999 |